

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Integrity Support Solutions Group Ltd operates within the Petrochemical Industry and specialises in the fabrication, repair and maintenance of plant and equipment used in the storage and movement of products within the sector. We also provide a range of professional health, safety and environmental consultancy services on a range of client sites.

The Management of Integrity Support Solutions Group Ltd firmly believe that the effective management of occupational health and safety can significantly reduce risk exposure and potentially improve the profitability and sustainability of the Company. We believe that safety performance is an essential indicator of our business success and our OH&S policy is at the core of our values and ethos.

Integrity Support Solutions Group Ltd is committed to the operation of an OH&S management system designed to eliminate or minimise risks to personnel and other interested parties who could be exposed to OH&S hazards associated with its activities.

Integrity Support Solutions Group Ltd is committed to the continuous improvement of safety performance and to the prevention of ill health and injury.

Integrity Support Solutions Group Ltd is committed to comply with all relevant legal and other requirements including petrochemical industry best practice and to provide a framework for setting objectives for improvement of performance.

Integrity Support Solutions Group Ltd is committed to document, implement, maintain and review our OH&S policy in order to ensure effective communication, both internal and external, to ensure delivery of the policy and, to keep the policy up to date and relevant.

Integrity Support Solutions Group Ltd is committed to communicating this policy to all persons working under the control of the Company to include employees, contractors, consultants and any other parties deemed to be under the control of the Company.

Integrity Support Solutions Group Ltd is committed to making this policy freely available to all interested parties and it is therefore part of the induction pack for all employees, included in all tenders for work and in all our sales documentation.

The Company is aware that the success of our OH&S policy is dependent upon the active support of everyone within the Company. All employees have a legal and moral duty to take reasonable care of themselves and others who may be affected by their actions; to this end it is a condition of everyone's employment that they support the Company in the management of health and safety, and are familiar with and adhere to the systems, procedures and standards detailed within the Health and Safety Manual.

Signed on behalf of Integrity Support Solutions Group Ltd:

Name: Kenny Lindsay



Position: OPERATIONS DIRECTOR

Date: 31-07-18